

Do you want to help develop the future leaders of Nashville? Want to make your workplace more diverse?

Apply by May 15th to participate in the Escalera Program Internship and host a bilingual, bicultural Glenclyff High School junior as an intern over summer 2014!

The Escalera Program began this spring with 37 juniors representing 11 native languages at Glenclyff High School. Utilizing the curriculum developed by the National Council of La Raza (NCLR), the nation's largest Latino advocacy and civil rights group, the Escalera Program seeks to introduce our students to a professional work setting through job shadowing and mentorships with local businesses and nonprofit agencies in Nashville.

The goal of this **unpaid** summer internship is to provide these first generation college applicants with the opportunity to explore career options while learning employment skills, working in an office setting, and understanding the importance and benefits of future employment.

The Spanish word Escalera means "ladder", and the Escalera program links the rungs of educational attainment to economic mobility.



*Will you join us in shaping the future of one student?*



"I didn't feel like it was just a job. I felt like I was part of a family. I saw it as everyone brought a piece of the puzzle, and now that the internship is over, I can finally see the big picture."

- Miriam Becerra, former participant

"When we met our intern Diana Carrillo, we were captivated by her story and her family's perseverance. She has now been a part of the Skanska family for almost 2 years and she is an amazing young talent. She is professional, energetic, and smart. She understands the pioneer role she plays and takes on that challenge extremely well."

- Joey Hatch, Co-COO, Skanska USA Building Inc.

### ARE YOU INTERESTED?

Contact Laura Delgado at [laura@conamericas.com](mailto:laura@conamericas.com), with the following information:

- name
- the nature of your work (i.e. financial, law, medicine, arts, etc.)
- dates in June and/ or July you are available
- number of hours/week you could host a student to job-shadow/ intern

We are focusing on the period June 9th - July 18th, 2014 with the goal of our students spending 12-16 hours per week on site, but we can make the program work for everyone!